Eling Infant School and Nursery's Zero Tolerance statement

We take pride in promoting, valuing and celebrating diversity as an inclusive education provider and employer.

In serving our school community, we seek to ensure zero tolerance of harassment, discrimination, bullying and abuse and will respond promptly to any incidents of these.

We are committed to advancing equality and inclusion in all our responsibilities – as an employer, as a provider of services, and as a partner in the local community. All of our staff are entitled to be treated with respect by those they work with or for.

The School has policies and guidance to support our Zero Tolerance approach towards any form of harassment, discrimination, bullying, or abuse towards our staff. This includes the Unacceptable Actions by Parent and Customers Policy that outlines the School's approach to implementing a parent or customer contact restriction, should this be necessary to protect our workforce.